

**Douglas County  
School District 15**

Code: **GA**  
Adopted: 10/08/03  
Readopted: 11/17/14  
Orig. Code(s): GA

**Personnel Policy Goals**

The Board recognizes that a dynamic, competent and efficient staff dedicated to education is necessary to maintain a constantly improving educational program. The Board is interested in its personnel as individuals and recognizes its responsibility for promoting general staff welfare.

The Board's specific personnel goals are to include:

1. Recruiting, selecting and employing the most qualified personnel to staff the school system;
2. Providing appropriate compensation and benefit programs for all employees;
3. Providing an in-service training program for all employees as approved by the Board;
4. Conducting an effective employee evaluation program to meet or exceed the law;
5. Encouraging the development and maintenance of good employee morale.

END OF POLICY

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**Legal Reference(s):**

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)