

Douglas County  
School District 15

Code: **GCPD**  
Adopted: 10/08/03  
Readopted: 11/17/14  
Orig. Code(s): GCPD

**Discipline and Dismissal of Licensed Staff**

It is the policy of the Board to use due process and to comply with relevant portions of the collective bargaining agreement when disciplining and/or dismissing employees.

END OF POLICY

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**Legal Reference(s):**

[ORS 243.672](#)  
[ORS 243.706](#)  
[ORS 243.756](#)

[ORS 342.835](#)  
[ORS 342.865 - 342.910](#)  
[ORS 342.934](#)

[ORS 652.140](#)  
[OAR 584-020-0040](#)