

Dufur School District 29

Code: **BBF**
Adopted: 9/03/96
Readopted: 12/02/13
Orig. Code(s): BBF

Board Member Standards of Conduct

A Board member should:

1. Refuse to play politics in either the traditional partisan or in any petty sense within the district;
2. Respect the rights of district patrons, students and employees to be heard at Board meetings;
3. Recognize that authority rests only with the Board in official meetings;
4. Recognize that he/she has no legal status to act for the Board outside of official meetings except as designated;
5. Refuse to participate in “secret” or “star chamber” meetings or other irregular meetings which are not official and which all members do not have the opportunity to attend;
6. Refuse to make commitments on any matter which should properly come before the Board as a whole;
7. Make decisions only after all available facts bearing on a question have been presented and discussed;
8. Respect the opinion of others and graciously accept the principle of “majority rule” in Board decisions;
9. Recognize the superintendent as having full administrative authority for properly discharging his/her professional duties within limits of established Board policy;
10. Act only after hearing the recommendations of the superintendent in matters of employment or dismissal of district personnel at an official meeting;
11. Recognize the superintendent as the educational advisor to the Board who should be present at all meetings of the Board except when his/her contract and salary are under consideration;
12. Refer all complaints or problems to the proper administrative office and discuss them only at regular meetings;
13. Present personal criticisms of any district operation directly to the superintendent rather than to district personnel;
14. Insist that all district business transactions be on an ethical and above-board basis;

15. Refuse to use his/her position on the Board in any way whatsoever for personal gain or for personal prestige;
16. Advocate honest and accurate evaluation of all past employees when such information is requested by another school district;
17. Give the staff the respect and consideration due skilled professional personnel;
18. Remember that content discussed in executive session is confidential;
19. Use social media websites judiciously in a manner that does not violate Oregon's Public Meetings Laws;
20. When using social media websites, will treat and refer to other Board members, staff, students and the public with respect;
21. Never post confidential information about students, staff or district business on any website.

END OF POLICY

Legal Reference(s):

[ORS 162.015 to -162.035](#)
[ORS 162.405 to -162.425](#)

[ORS 192.630](#)
[ORS 244.040](#)

[ORS 244.120](#)
[ORS 332.055](#)

Cross Reference(s):

BBFA - Board Member Ethics and Conflicts of Interest
GBI - Gifts and Solicitations