

Dufur School District 29

Code: **BDE-AR**
Revised/Reviewed: 9/03/96; 12/02/13
Orig. Code(s): BDE-AR

Public Hearings

When a hearing is requested by an employee of the district, a parent or other aggrieved citizen, such a hearing will be granted provided:

1. An aggrieved employee shall first seek satisfaction from his/her immediate supervisor and/or the superintendent as outlined in adopted district grievances procedures;
2. That the aggrieved person file a request for such a hearing with the superintendent in ample time to allow inclusion on the agenda of a Board meeting. The request shall include the nature of the grievance and an estimate of the time necessary for the grievant to present his/her case. The burden of proof shall rest with the aggrieved party.

The hearing will proceed in the following manner:

1. The Board may call an executive session only if the grievance falls within the category for allowable executive session per state law and the grievant agrees;
2. Reasonable time will be allowed for the grievant to state his/her case and to answer questions;
3. If it is impractical to reach an immediate decision, the Board may carry the matter forward to the next regular or special meeting for further consideration;
4. Decision will be announced by official action of the Board in open meeting and recorded in the minutes. If the aggrieved is not present, he/she shall be notified of the decision by mail.