

Dufur School District 29

Code: **CBB/CBC**
Adopted: 1/06/97
Readopted: 12/02/13
Orig. Code(s): CBB/CBC

Superintendent's Selection and Contract

The Board shall select and appoint the superintendent using a method of selection based on criteria relevant at the time of selection.

The superintendent shall be offered a probationary one-year contract for the first year. At no time will a contract of more than three years be offered.

The superintendent's salary will be determined annually by the Board.

The length of the contract will be 12 months which shall include 30 days of noncumulative paid vacation.

The superintendent is expected to perform all duties as per Board policies or as delegated by the Board. The performance will be reviewed each year no later than at its March Board meeting and written notice shall be given of the Board's intention to extend or terminate the contract.

If at any time, in the opinion of a majority of the Board members, the services of the superintendent are unsatisfactory, a written notice shall be given and an opportunity to correct the condition provided.

END OF POLICY

Legal Reference(s):

[ORS 192.660\(7\)\(d\)](#)

[ORS 332.432](#)

[ORS 332.505](#)

[ORS 332.507](#)

[ORS 342.513](#)

[ORS 332.525](#)

[ORS 342.549](#)

[ORS 342.815\(1\),\(3\),\(6\),\(8\)](#)

[ORS 342.835](#)

Ambrose v. Bd. of Educ., 51 Or. App. 621 (1981).

Babbitt v. Mari-Linn Sch. Dist., 94 Or. App. 161 (1988).