

Echo School District 5R

Code: **GBI**
Adopted: 1/96
Readopted: 1/22/13
Orig. Code(s): GBI

Gifts and Solicitations

Teachers and other employees will not accept items of material value from students. The Board welcomes as appropriate the writing of letters by students to staff members expressing gratitude and appreciation. Material value is defined as \$50 from a single source in a single year.

Individual employees will refrain from giving gifts to staff members who exercise any direct or indirect administrative or supervisory jurisdiction over them. Collecting money for group gifts is discouraged except in special circumstances such as bereavement, serious illness or for retirement gifts. Staff-initiated “sunshine funds” are exempt from this policy.

Individual employees need to be accountable for maintaining integrity and avoid accepting anything of value offered by another for the purpose of influencing his/her professional judgement.

All employees are prohibited from accepting items of material value from companies or organizations doing business with the district.

No organization may solicit funds from staff members within the schools, nor may anyone distribute flyers or other materials related to fund drives through the schools without the superintendent’s approval. Staff members may not be made responsible, or assume responsibility, for collecting money or distributing any fund-drive literature within the schools without the superintendent’s approval.

The soliciting of staff by sales people, other staff or agents during on-duty hours is prohibited. Any solicitation should be reported at once to the principal or supervisor. Advertising is not allowed in the building without the superintendent’s approval.

END OF POLICY

Legal Reference(s):

[ORS 244.010 to-244.400](#)
[ORS 339.880](#)

[OAR 584-020-0000 to-0045](#)

[OAR 199-005-0005 to-199-020-0020](#)

Cross Reference(s):

BBF - Board Member Standards of Conduct
GBC - Staff Ethics
KH - Public Gifts to the Schools
KI - Public Solicitation/Advertising in the Schools
KJA - Materials Distribution