

# Echo School District 5R

Code: **GCL**  
Adopted: 1/96  
Readopted: 1/22/13  
Orig. Code(s): GCL

## Staff Development-Licensed

In order to strengthen and refine professional skills of district personnel, the superintendent or his/her designee will develop a staff development program for all employees.

Staff development programs, whether provided directly by the district or through district contracts with third parties, will provide appropriate reasonable accommodations to ensure such programs are available to disabled employees.

Continuing professional development (CPD) plan requirements, as set forth in OAR Chapter 584, Division 090 by the Teacher Standards and Practices Commission (TSPC) for license renewal, are the sole responsibility of the employee. The selection of the employee's CPD adviser shall be subject to approval by the individual's supervisor.

END OF POLICY

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### Legal Reference(s):

[ORS 329.095](#)

[ORS 342.138\(3\)](#)

[OAR 581-022-1720](#)

[ORS 329.125](#)

[OAR 584-090-0100-0120](#)

[ORS 329.704](#)

[OAR 581-022-0606](#)

[ORS 342.135\(2\)\(a\)](#)

Clackamas IED Assn. v. Clackamas IED, No. C-141-77, 3 PUB. EMPL. COLL. BARG. REP. 1848 (ERB 1978).

Eugene Educ. Ass'n v. Eugene Sch. Dist. 4J, No. C-93-79, 5 PUB. EMPL. COLL. BARG. REP. 3004 (ERB 1980).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).