

Echo School District 5R

Code: **GDD**
Adopted: 1/96
Readopted: 1/22/13
Orig. Code(s): GDD

Hiring of Classified Staff

The superintendent is authorized to offer employment to candidates to fill vacant classified positions. The employment action will be presented to the Board for ratification or rejection at their next regular meeting following the date of employment.

Fingerprinting and a criminal records check will be required of all new hires in classified positions. Should the criminal records check indicate convictions of any crime listed as prohibiting public school service by the State Department of Education, the employee will be immediately terminated by the superintendent and board action to ratify this action will be taken at the next regular meeting of the Board. (See Policy GDDA-Criminal History and Fingerprinting and GDQ-Drug and Alcohol Testing - Transportation).

END OF POLICY

Legal Reference(s):

[ORS 659.805](#)
[ORS 659.850](#)
[ORS 659A.009](#)
[ORS 659A.029](#)
[ORS 659A.030](#)

[ORS 659A.109](#)
[ORS 659A.142](#)
[ORS 659A.145](#)
[ORS 659A.233](#)

[ORS 659A.236](#)
[ORS 659A.309](#)
[ORS 659A.409](#)

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).
Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.
Title II of the Genetic Information Nondiscrimination Act of 2008.