

Elgin School District 23

Code: **GA**
Adopted: 10/07/97
Readopted: 7/15/13
Orig. Code(s): GA

Personnel Policy Goals

The Board recognizes that a dynamic, competent and efficient staff dedicated to education is necessary to maintain a constantly improving educational program. The Board is interested in its personnel as individuals and recognizes its responsibility for promoting general staff welfare.

The Board's specific personnel goals are to:

1. Recruit, select and employ the better-qualified personnel to staff the school system;
2. Provide compensation and benefit programs for all employees;
3. Provide an in-service training program for all employees as determined by the Board;
4. Conduct an employee evaluation program as provided by the law or applicable labor contracts;
5. Encourage the development and maintenance of good employee morale.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)