

## Board Member Development

The complexity of school Board membership demands opportunities for development, study and training of its members. The Board of Education places a high priority on the importance of a planned and continuing program of in-service education for its members.

In order for Board members to develop leadership capabilities, become informed about current issues in education, and improve their skills as members of a policymaking body, Board members may participate in opportunities for development that may include, but not be limited to, the following:

In-service activities planned by the Board and in-service planned by the administration for staff members, as appropriate;

Participation in conferences, workshops, and conventions held by state and national School Board associations and other educational organizations;

Subscriptions to publications addressed to the concerns of Board members.

Recognizing the need for continuing training and development of its members, the Board encourages the participation of all members at appropriate conferences, conventions and workshops. In order to control both the investment of time and funds necessary to implement this policy, the Board established these principles and procedures for its guidance:

The superintendent will inform Board members, in a timely manner, of impending conferences, conventions, and workshops. The Board will decide which meetings appear to be most likely to produce the greatest benefit to the Board and the district;

Funds for participation at such meetings will be budgeted. When funds are limited, the Board will designate which of its members would be most appropriate to participate at a given meeting;

If authorized to attend and reimbursement approved by the whole Board, Board members will be reimbursed, upon request, for reasonable and necessary expenses, actually incurred.

When a conference, convention, or workshop is not attended by the full Board, those who do participate will be requested to share information, recommendation, and materials acquired at the meeting by means of written or oral reports.

END OF POLICY

**Legal Reference(s):**

[ORS 332.018\(3\)](#)

[ORS 332.107](#)

OR. ETHICS COMM'N, OR. GOV'T ETHICS LAW, A GUIDE FOR PUBLIC OFFICIALS (2008)

**Cross Reference(s):**

BH/BHA - Orientation of New Board Members

BHD - Board Member Compensation and Expense Reimbursement