

# Elkton School District 34

Code: **GCBD**  
Adopted: 8/10/98

## Licensed Leaves and Absences

Leave entitlement for illness will accrue at the rate of ten (10) days each year. Twelve month employees will accrue on day per month or twelve (12) days each year. Use of "unearned" sick leave by contracted employees is at the discretion of the Board.

In accordance with state law, this leave will accumulate without limit.

The district reserves the right to require proof of illness from all employees, including a medical examination by a physician chosen and paid for by the district. Any employee refusing to submit to such an examination or to provide such other evidence as shall be required by the district shall be refused the use of accumulated sick leave for such alleged illness at the district's discretion.

Other paid and unpaid leaves will be determined by the district's negotiated agreements.

END OF POLICY

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Legal Reference(s):

[ORS 332.507](#)

[ORS 342.545](#)

[ORS 342.610](#)

Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).

Family and Medical Leave Act of 1993, 29 U.S.C. Sections 2601-2654; 29 CFR Part 825 (2000).