

# Elkton School District 34

Code: **GCD**  
Adopted: 8/10/98

## Hiring of Licensed Staff

All final decisions on hiring will be made by the Board. The initial screening and decision on interviewing finalists is the responsibility of administration.

The job description will be available and updated as necessary when positions become vacant.

Each new employee will be required to file the following in the district office:

- A. Teaching License(s) required for the position;
- B. Transcripts of college records;
- C. Such other materials as may be required by the Board or administration.

Building administrators and supervisors will be selected for positions based on demonstrated performance as a teacher; they must hold the necessary license(s) and possess personal qualities required for proper performance of responsibilities.

END OF POLICY

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Legal Reference(s):

[ORS 326.051](#)  
[ORS 332.505](#)  
[ORS 342.934](#)  
[ORS 659.805](#)  
[ORS 659.850](#)  
[ORS 659A.009](#)

[ORS 659A.029](#)  
[ORS 659A.030](#)  
[ORS 659A.109](#)  
[ORS 659A.142](#)  
[ORS 659A.145](#)  
[ORS 659A.233](#)

[ORS 659A.236](#)  
[ORS 659A.309](#)  
[ORS 659A.409](#)  
[OAR 581-021-0045](#)

Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(d).  
Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(e).  
Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. Sections 621-634; 29 CFR Part 1626 (2003).  
Age Discrimination Act of 1975, as amended, 42 U.S.C. Sections 6101-6107.  
Equal Pay Act of 1963, as amended, 29 U.S.C. Section 206(d).  
Rehabilitation Act of 1973, 29 U.S.C. Sections 791, 793 and 794.  
Title IX of the Education Amendments of 1972, 20 U.S.C. Sections 1681-1683; 34 CFR Part 106 (2000).