

Elkton School District 34

Code: **GCL**
Adopted: 8/10/98
Readopted: 8/10/00

Staff Development – Licensed

Professional in-service programs will be provided for licensed personnel as recommended by the superintendent and approved by the Board.

Employees will attend required in-service programs without additional pay when the in-service days fall within the regular contract period.

College level courses for professional improvement must be approved by the superintendent if the credit is to be used for advancement in salary.

Employees who have been in service to the Elkton School District for a period of three or more years may be reimbursed full tuition costs for college level courses approved by the superintendent. Reimbursement is based on the negotiated agreement. Under no circumstance will the district reimburse for more than 30 quarter hours in any 10 year period.

END OF POLICY

Legal Reference(s):

[ORS 329.095](#)
[ORS 329.125](#)
[ORS 329.704](#)

[ORS 342.135 \(2\)\(a\)](#)
[ORS 342.138 \(3\)](#)

[OAR 581-022-0606](#)
[OAR 581-022-1720](#)
[OAR 584-090-0001 to -0060](#)

Clackamas Intermediate Education District Education Association v. Clackamas Intermediate Education District, Case No. C-141-77, 3 PECBR 1848 (1978).

Eugene Education Association v. Eugene School District 4J, Case No. C-93-79, 5 PECBR 3004 (1980).

Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).