

Elkton School District 34

Code: **GDPC**
Adopted: 8/10/98

Retirement of Classified Staff

In order to assist the district in its planning efforts, classified staff members who are considering retirement are encouraged to notify the district as early as possible, preferably at the beginning of the school year in which the retirement will take place.

An employee who attains the age of 70 years will be retired from the district at the end of that school year.

An employee who has reached the age of compulsory retirement and wishes to continue in employment beyond the current school year may request continued employment; upon the recommendation of the superintendent the Board may continue the employee in service for successive periods of one year each until the employee reaches the age of 75 years, at which time retirement is mandatory. Decisions regarding employee requests to work beyond age 70 will be made on the merits of each individual case and must be in the interest of both the employer and the public.

Employees will be compensated for accumulated unused sick leave in the form of increased retirement benefits under the procedure established by the Public Employee Retirement System. Upon retirement of an employee, the Personnel Office will report the amount of accumulated unused sick leave to PERS.

END OF POLICY

Legal Reference(s):

[ORS Chapter 237](#)
[ORS Chapter 238](#)
[ORS 243.303](#)
[ORS 342.120](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, as amended, 29 U.S.C. Sections 1161-1169.
Tax Reform Act of 1986, 29 U.S.C. Sections 1001-1461.
Oregon Constitution, Article IX, Sections 10-13.