

# Elkton School District 34

Code: **HO**  
Adopted: 8/10/98

## Picketing

Public employee strikes are legal under conditions established by Oregon statutes. However, certain limitations may be imposed on picketing activities to insure the public health and welfare.

It is ordered by the Board that:

1. Picketing activities are limited to public sidewalks and those specifically identified zones established by the district;
2. Clearly marked safety zones will be identified in which picketing activities are prohibited;
3. Picketers are prohibited from entering district facilities for any reason whatsoever;
4. Playground and school yard areas are off limits to picketers;
5. Picketers will not block or otherwise occupy any driveway or parking lot area adjacent to any school site;
6. The district will instruct legal counsel to initiate complaint proceedings against any picketer who violates provisions of this policy.

It shall be an unfair labor practice for a public employee, a labor organization or its agent to picket; cause, induce or encourage picketing; or threaten to engage in such activity at the resident or business premises of any individual who is a member of the governing body of a public employer with respect to a dispute over a collective bargaining agreement; negotiations over employment relations if the objective or effect of the picketing:

- Induces another to cease doing business with the governing body member's business; or
- Ceases handling, transporting or dealing in goods or services produced by the governing body's business.

END OF POLICY

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Legal Reference(s):

[ORS 164.205 \(5\)](#)  
[ORS 243.672](#)  
[ORS 243.726](#)  
[ORS 332.107](#)  
[ORS 339.010](#)  
[ORS 339.020](#)