

Estacada School District 108

Code: **BBF**
Adopted: 7/14/04
Readopted: 12/09/09; 12/09/15
Orig. Code(s): BBF

Board Member Standards of Conduct

A Board member should:

1. Comply with ethics laws for public officials;
2. Understand that the Board sets the standards for the district through Board policy. Board members do not manage the district on a day-to-day basis;
3. Understand that the Board makes decisions as a team. Individual Board members may not commit the Board to any action;
4. Respect the right of other Board members to have opinions and ideas which differ;
5. Recognize that decisions are made by a majority vote and should be supported by all Board members;
6. Make decisions only after the facts are presented and discussed;
7. Understand the chain of command and refer problems or complaints to the proper administrative office;
8. Recognize that the Board must comply with the Public Meetings Law and only has authority to make decisions at official Board meetings;
9. Insist that all Board and district business is ethical and honest;
10. Be open, fair, and honest – no hidden agendas;
11. Understand that Board members will receive information that is confidential and cannot be shared;
12. Recognize that the superintendent is the Board's advisor and should be present at all meetings, except when the Board is considering the superintendent's evaluation, contract or salary;
13. Take action only after hearing the superintendent's recommendations;
14. Refuse to use the position for personal or family gain or prestige. Announce conflicts of interest before Board action is taken;
15. Refuse to bring personal or family problems into Board considerations;
16. Give the staff the respect and consideration due skilled, professional employees;

17. Present personal criticism of district operations to the superintendent, when appropriate, not to district staff;
18. Respect the right of the public to attend and observe Board meetings;
19. Respect the right of the public to be informed about district decisions and school operations as allowed by law.
20. Remember that content discussed in executive session is confidential.
21. Use social media websites judiciously in a manner that does not violate Oregon's Public Meetings Laws;
22. When using social media websites, Board members will treat and refer to other Board members, staff, students and the public with respect;
23. Never post confidential information about students, staff or district business on any websites.

END OF POLICY

Legal Reference(s):

[ORS 162.015 to -162.035](#)
[ORS 162.405 to -162.425](#)

[ORS 192.610 to -192.710](#)
[ORS 244.040](#)

[ORS Chapter 244](#)
[ORS 332.055](#)

Cross Reference(s):

BBFA - Board Member Ethics and Conflicts of Interest
GBI - Gifts and Solicitations