

# Estacada School District 108

Code: **IGACA**  
Adopted: 3/10/99  
Readopted: 7/14/04; 6/08/16  
Orig. Code(s): IGACA

## Recognition of Religious Beliefs and Customs

It is accepted that no religious belief or nonbelief should be promoted by the district or its employees, and none should be disparaged. Instead, the district should utilize its opportunity to foster understanding and mutual respect among students and parents, whether it involves race, culture, economic background or religious beliefs. In the spirit of tolerance, students and staff members should be excused from participating in practices which are contrary to their religious beliefs without penalty.

The district recognizes that one of its educational goals should be to advance the students' knowledge and appreciation of the role that religious heritage has played in the social, cultural and historical development of civilization.

END OF POLICY

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### Legal Reference(s):

[ORS 336.067](#)

[ORS 339.420](#)

### Cross Reference(s):

IGBHD - Program Exemptions