

Eugene School District 4J

Code: **CBB**
Adopted: 7/2/73
Revised: 9/18/85, 9/10/03
Orig. Code(s): 2230

Appointment, Evaluation, and Contract

The district school board shall appoint the Superintendent of Schools for a mutually agreed upon term at a salary to be determined. The board will evaluate the superintendent annually no later than October, with an interim review prior to March. Standard criteria and policy directives to be used in evaluating the superintendent shall have been adopted by the board in meetings open to the public no later than January each year, and the evaluation of the superintendent shall be conducted in executive session unless the superintendent requests an open hearing. The superintendent's contract shall be reviewed by the board each year not later than October and notice shall be given of the board's intention to extend or terminate the contract, pursuant to the provisions thereof.

If at any time in the opinion of the majority of the board the superintendent's services are unsatisfactory, he or she shall be notified in writing and given a reasonable opportunity to correct the condition.

END OF POLICY

Legal Reference(s):

[ORS 192.660](#) (1)(a)(D), (i)
[ORS 332.432](#)
[ORS 332.505](#)
[ORS 332.507](#)

[ORS 332.525](#)
[ORS 342.513](#)
[ORS 342.525](#)
[ORS 342.815](#) (1),(3),(6),(8)
[ORS 342.835](#)

[OAR 581-022-1720](#)

Ambrose v. Board of Education, 51 Or. App. 621 (1981).

Babbitt v. Mari-Linn School District. Case No. FDA 86-2 (FDAB 1986); *aff'd*, 94 Or. App. 161 (1988).

Hanson v. Culver School District No. 5 (FDAB 1975).