

# Eugene School District 4J

Code: CC  
Adopted: 3/7/84  
Orig. Code(s): 2310, 2320

## Job Description for Administrators

There shall be a current job description for each administrative position on file in the personnel office. The superintendent shall review changes in job descriptions with the Board of Directors.

### Establishing New Administrative Positions or Departments

The school board may, upon recommendation of the superintendent, establish additional administrative positions or departments necessary for the effective operation of the district. The superintendent is authorized to eliminate positions if such action is necessary to meet changing needs of the school district or because of financial contingency.

END OF POLICY

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Legal Reference(s):

[ORS 332.505](#)

Anderson v. Central Point School District No. 6, 554 F. Supp. 600 (D.Oregon 1982); aff'd in part, 746 F. 2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).