

Reassignment of Administrators

The superintendent is authorized to assign or reassign principals, assistant principals, and other district administrators below the rank of assistant superintendent after a review by the Board of Directors and within the limitations of ORS 342.845. Principals and assistant principals will be considered for reassignment when the superintendent determines it would be beneficial to the district or the individual. Ordinarily principals and assistant principals will be assigned to a building between five and ten years. They may be reassigned to different school levels if properly licensed and after they have reviewed the proposed assignment and have had an opportunity to state their interest in or concern about the proposed assignment. Transfer of Education Center administrators between departments or between schools and the Education Center will be considered in accordance to the training, experience, licensure, other qualifications, and the requirements of the various administrative positions. An administrator may request a transfer. Justification for administrator reassignment is that it improves the district's ability to provide a quality educational program. Support is based on the following assumptions:

1. It is beneficial to use the ideas, skills and styles of individual administrators in various assignments;
2. Individual growth may be stimulated by new challenges created or present in a new assignment;
3. The characteristics or needs of a particular assignment may not mesh with the incumbent administrator creating a situation where success is unlikely;
4. The skills of an individual administrator may be needed in a different administrative position.

The superintendent is responsible for developing procedures to implement this policy, which will include a collaborative approach to assignments to involving appropriate administrators.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)
[ORS 342.845](#)