

Funds Donated to Provide Additional Staff

The Board of Directors encourages members of the community to donate funds to help support its educational programs, both districtwide and at individual schools. The Board of Directors must also ensure that there is equitable funding of educational programs across the school district. In adopting this policy the board has attempted to balance these two interests.

1. Donations to Districtwide Programs

All funds donated to create staff positions in approved districtwide programs will be used to support those districtwide programs.

2. Donations to Specific Schools

A school may use donated funds to create staff positions; however, ten percent (10%) of accumulated donations to a specific school that are in excess of \$10,000 in any fiscal year and that are designated for staffing or result in increased staffing, shall be placed in a districtwide equity fund. The superintendent shall distribute these funds to achieve educational equity among schools.

3. Administrative Procedures

The superintendent is responsible for developing procedures to implement this policy. The procedures shall include, but not be limited, to the following provisions:

- a. Donated funds may be used only in approved district or building programs and must meet district standards and comply with all state and federal laws, school board policies, collective bargaining agreements, and district administrative rules;
- b. The district may not grant any reciprocal benefit to a person or business making a donation, except to acknowledge the donations;
- c. Staff positions funded through donations will be created only after the funds have been received by the district;
- d. The hiring and placement of staff with donated funds must comply with the district's personnel policies, state law, and collective bargaining agreements.

END OF POLICY

Funds Donated to Provide Additional Staff - DFFD
(continued)

Legal Reference(s):

[ORS 294.326](#)
[ORS 332.075](#)

[ORS 332.107](#)
[ORS 332.385](#)