

Eugene School District 4J

Code: **GBCA**
Adopted: 7/2/73
Revised: 12/11/02
Orig. Code(s): 2510

Potential Economic Conflict of Interest of Supervisors

An “economic relationship”¹ between a district employee and his or her supervisor shall be declared an “actual conflict of interest.”² A statement summarizing the potential conflict of interest shall be submitted in writing by the supervisor to the superintendent.

When in the opinion of the superintendent a conflict exists, the superintendent will take necessary steps to ensure an impartial evaluation of the employee.

This policy shall apply to marital status and family relationship assignments to the extent it does not conflict with the terms of any applicable collective bargaining contract.

END OF POLICY

Legal Reference(s):

[ORS Chapter 244](#)

Oregon Government Standards and Practices Laws, A Guide for Public Officials, Oregon Government Standards and Practices Commission (Dec. 1993).

Cross Reference(s):

GCQAB - Tutoring

¹An “economic relationship” is defined as a partnership, ownership, or contractual agreement where both parties are associated for the purpose of owning or managing property, a business, or other activity for gain of either party which will likely exceed \$1,000 per year.

²“Actual conflict of interest” is defined as any decision or recommendation the effect of which will be to the private pecuniary benefit or detriment of the person supervised.