

Eugene School District 4J

Code: **GBG**
Adopted: 7/2/73
Revised: 4/16/80, 3/7/84,
12/11/02
Orig. Code(s): 2530, 3850, 4440

Political Activities of Employees

Any staff member shall be free to take part in any political activity or support or oppose any candidate for public office, subject to the following restrictions of ORS 260.432 (3):

No public employee shall solicit any money, influence, service or other thing of value or otherwise promote or oppose any political committee or promote or oppose the nomination or election of a candidate, the gathering of signatures on an initiative, referendum or recall petition, the adoption of a measure or the recall of a public office holder while on the job during working hours. However, this section does not restrict the right of a public employee to express personal political views.

END OF POLICY

Legal Reference(s):

[ORS Chapter 244](#)
[ORS 260.432](#)

Oregon Constitution, Article XV, Section 8.