

# Eugene School District 4J

Code: **GCC**  
Adopted: 7/2/73  
Revised: 8/15/77  
Orig. Code(s): 3130

## Licensed Staff - Preparation

It shall be the policy of the Board of Directors to employ on the instructional staff only those persons who have had a minimum of four years of teacher preparation in an accredited college or university. Each shall be qualified for a valid Oregon teaching license for the grade level or subject in which he or she shall teach. Health services personnel shall meet the requirements of the state law for their positions.

END OF POLICY

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Legal Reference(s):

[ORS 326.051](#)  
[ORS 332.505](#)  
[ORS 342.934](#)  
[ORS 659.340](#)  
[ORS 659.805](#)  
[ORS 659.850](#)  
[ORS 659A.009](#)

[ORS 659A.029](#)  
[ORS 659A.030](#)  
[ORS 659A.142](#)  
[ORS 659A.145](#)  
[ORS 659A.233](#)  
[ORS 659A.236](#)  
[ORS 659A.409](#)

[OAR 581-021-0045](#)

Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(d).  
Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(e).  
Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. Sections 621-634.  
Age Discrimination Act of 1975, as amended, 42 U.S.C. Sections 6101-6107.  
Equal Pay Act of 1963, as amended, 29 U.S.C. Section 206(d).  
Rehabilitation Act of 1973, 29 U.S.C. Sections 791, 793 and 794.  
Title IX of the Education Amendments of 1972, 20 U.S.C. Sections 1681-1683; 34 CFR Part 106 (2000).