

Eugene School District 4J

Code: **GCL**
Adopted: 7/2/73
Revised: 8/15/77, 12/11/02
Orig. Code(s): 3310, 3320

Professional Advancement

In-service

Members of the instructional staff shall keep themselves informed of essential instructional improvements through academic study, district-sponsored workshops, travel, professional work experience, and other related experiences.

District-Initiated Meetings

Participation by employees in local, state, regional and national meetings shall be encouraged. Leaves will be granted without loss of pay for this purpose at the discretion of the appropriate director, in conjunction with the recommendations of building principals. Selection of persons attending such meetings will be based on the needs of the individual, the building and the district. These leaves are intended to be of short duration (one or two days each) and will be granted only as funds for professional involvement are available.

To the extent possible, attendance for these meetings is scheduled at the beginning of the school year to ensure equitable distribution among grade levels and subject areas. Requests involving travel reimbursement shall be filed by October 1.

Continuing professional development (CPD) plan requirements, as set forth in OAR Chapter 584, Division 090 by the Teacher Standards and Practices Commission for license renewal, are the sole responsibility of the employee. The selection of the employee's CPD advisor shall be subject to approval by the individual's supervisor.

END OF POLICY

Legal Reference(s):

[ORS 329.095](#)
[ORS 329.125](#)
[ORS 329.704](#)

[ORS 342.135 \(2\)\(a\)](#)
[ORS 342.138 \(3\)](#)

[OAR 581-022-0606](#)
[OAR 581-022-1720](#)
[OAR 584-090-0001 to -0060](#)

Clackamas Intermediate Education District Education Association v. Clackamas Intermediate Education District, Case No. C-141-77, 3 PECBR 1848 (1978).

Eugene Education Association v. Eugene School District 4J, Case No. C-93-79, 5 PECBR 3004 (1980).

Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).