

# Eugene School District 4J

Code: **GCO**  
Adopted: 7/2/73  
Revised: 8/15/77  
Orig. Code(s): 3220

## Salary When Promoted

When employees are promoted or transferred by the district within the same employment classification, their new salaries shall not be less than their former salaries.

When employees, for personal reasons, request transfers within their employment classification to positions paying less than they have been receiving, they will receive the pay scale of the new classification.

END OF POLICY

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Legal Reference(s):

[ORS 332.107](#)  
[ORS 332.505](#)