

# Eugene School District 4J

Code: **GCQC**  
Adopted: 7/2/73  
Revised: 8/15/77  
Orig. Code(s): 3600

## **Exchange Teaching**

Upon recommendation of the superintendent, the board shall grant a leave of absence for not more than one school year to permanently employed teachers for purposes of accepting an appointment to an exchange teaching assignment or appointment to an overseas teaching position. Plans for such a leave must be submitted in advance to the superintendent for approval. The applicant should indicate ways in which the experience will be of personal value and also benefit the district. After returning to the district, the applicant must file a report with the superintendent's office.

After returning, the employee shall be accorded the same consideration with respect to salary placement and position assignment as though he or she had been actively engaged in teaching in the district during the year on leave.

When the welfare of the district and teacher warrant it, consideration shall be given to granting a second year of leave. Further advancement on the Professional Salary Plan shall be at the discretion of the Board of Directors.

Exchange or overseas teaching leaves shall be limited to one teacher per building or five percent of the building teaching staff, whichever is greater. A member of the staff who receives such a leave shall not be considered eligible for an additional leave until three additional years have been served in the district.

END OF POLICY

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Legal Reference(s):

[ORS 332.107](#)

[ORS 342.965](#)