

Falls City School District 57

Code: **CBB**
Adopted: 4/9/02
Readopted: 11/15/10

Recruitment and Appointment of the Superintendent

The Board considers foremost among its responsibilities the selection and appointment of a superintendent who can effectively translate into action the Board's policies and the community's aspirations for its schools.

To provide the most capable leadership available for the district, the Board may engage in a search for applicants for the position of superintendent whenever a vacancy in that position is anticipated.

The Board may seek the advice and counsel of interested individuals or of an advisory committee, or it may hire consultants to assist in the recruitment and screening of candidates, and to encourage the filing of applications by professional educators who potentially meet the qualifications of the office. Final selection, however, will rest solely with the Board after thorough consideration and investigation of applicants.

The Board will appoint the superintendent by a majority vote of the Board, at an open public meeting for which notice has been given of the intended action.

At the time of his/her appointment, the superintendent will be issued a contract, with the length of the contract, salary and benefits as mutually negotiated and determined in accordance with state law.

END OF POLICY

Legal Reference(s):

[ORS 192.660\(7\)\(d\)](#)
[ORS 332.505](#)
[ORS 342.513](#)
[ORS 342.835](#)

Cross Reference(s):

CBC - Superintendent's Contract