

Fern Ridge School District 28J

Code: **CBC**
Adopted: 10/98
Revised/Readopted: 5/23/05, 2/25/08
Orig. Code(s): 2230, 2231

Superintendent's Contract

The superintendent, upon appointment by the Board, will receive a written contract which will state the term of appointment, compensation, benefits and other conditions of appointment, including requirements for renewal or termination of the contract. Contracts shall not be issued for more than three years at a time. The contract shall automatically expire at the end of its term. The Board may, however, elect to issue a subsequent contract for not more than an additional three years at any time.

The compensation and benefits for the position of superintendent will be fixed by the Board, based upon the responsibilities required of the superintendent in performing his/her duties. The Board may not enter into an employment contract that contains provisions that expressly obligates the district or school to compensate the superintendent for work that is not performed.

The contract will meet any requirements of state law and will be mutually acceptable to the Board and the superintendent.

END OF POLICY

Legal Reference(s):

[ORS 332.432](#) SB 384 (2007)
[ORS 332.505](#)
[ORS 332.507](#)
[ORS 332.525](#)
[ORS 342.815\(1\),\(3\),\(6\),\(8\)](#)
[ORS 342.835](#)

Ambrose v. Bd. of Educ., 51 Or. App. 621 (1981).
Babbitt v. Mari-Linn Sch. Dist., 94 Or. App. 161 (1988).

Cross Reference(s):

CBH - Termination of Superintendent's Employment