

Personnel Policies Goals

The Board recognizes that a dynamic and efficient staff dedicated to education is necessary to maintain a constantly improving educational program. The Board is interested in its personnel as individuals, and it recognizes its responsibility for promoting the general welfare of the staff.

The Board's specific personnel goals are to include:

1. Recruiting, selecting, and employing the best qualified personnel to staff the school system;
2. Providing staff compensation and benefits programs sufficient to attract and retain qualified employees;
3. Providing an in-service training program for all employees to improve their performance, and the overall retention and promotion of staff;
4. Conducting an employee appraisal program that will contribute to the continuous improvement of staff performance;
5. Assigning personnel so as to ensure they are used as effectively as possible;
6. Developing the quality of human relationships necessary to obtain maximum staff performance and satisfaction; and
7. Developing a team work philosophy and team work environment.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)