

# Fern Ridge School District 28J

Code: **GCD**  
Adopted: 2/24/97  
Readopted: 5/23/05, 7/06/10  
Orig. Code(s): 3310

## Hiring of Licensed Staff

The superintendent will recommend employment of licensed candidates. The Board will have final approval. Immediately following the official action of the Board (during open Board session), all details of employment become the responsibility of the superintendent or his/her delegate. Employees will be assigned by the superintendent or the superintendent's designee.

Association members involvement in hiring is viewed as a positive and desirable contribution by both the District and the Association. Association involvement may not always be possible due to logistical issues such as summertime vacancies and the scheduling of hiring events such as interviews. Association members involvement may be consistent with the nature of the vacancy so that there is a connection between the association members position and the nature of the vacancy.

END OF POLICY

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### Legal Reference(s):

<a href="#">ORS 326.051</a>	<a href="#">ORS 659.410 - 659.430</a>	<a href="#">ORS 342.934</a>
<a href="#">ORS 659.270</a>	<a href="#">ORS 659.035</a>	<a href="#">ORS 659.230</a>
<a href="#">ORS 659.029</a>	<a href="#">ORS 659.037</a>	<a href="#">ORS 659.015</a>
<a href="#">ORS 659.340</a>	<a href="#">ORS 332.505</a>	
<a href="#">ORS 659.030</a>	<a href="#">ORS 659.150</a>	<a href="#">OAR 581-021-0045</a>

Title VI of the Civil Rights Act of 1964, 42 U.S.C.A., Section 2000(d) (West 1985)  
Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C.A., Section 2000(e) et seq. (West 1985)  
Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C.A., Section 621 (West 1985)  
Age Discrimination Act of 1975, as amended, 42 U.S.C.A., Section 6101 (West 1985)  
Equal Pay Act of 1963, as amended, 29 U.S.C.A., Section 206(d) (West 1985)  
Rehabilitation Act of 1973, 29 U.S.C.A., Sections 504, 791, 793 and 794 (West 1985)  
Title IX of the Education Amendments of 1972, 20 U.S.C.A., Sections 1681, 1682 and 1683 (West 1985)