

## Copyrights and Patents

The Board asserts the district's proprietary rights to publications, instructional materials, and devices prepared by district employees during their paid work time. The Board also recognizes the importance of encouraging its professional staff to engage in professional writing, research, and other creative endeavors. Publications, articles, materials, models, and other items produced for district use with district time, money, and facilities by school personnel as part of their job responsibilities remain the property of the district.

The district will apply for copyrights and patents when deemed appropriate by the superintendent.

In the event an employee produces items described above partly on his or her own time and partly on district time, the district reserves the right to claim full ownership. The employee, however, may petition the district for assignment of copyright or patent rights. Employees will not attempt to copyright or patent any item described without the knowledge and consent of the superintendent.

END OF POLICY

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### Legal Reference(s):

Copyrights, Title 17, as amended, United States Code; 19 CFR Part 133 (2001).  
Patents, Title 35, as amended, United States Code.