

Threats of Violence

When a building administrator or supervisor confirms that a student or employee has been threatened he/she shall proceed as follows:

1. The administrator shall:
 - a. Remove immediately, from a classroom, any student who has threatened to injure himself/herself, another person or to severely damage district property;
 - b. Determine the intent and level of seriousness of a K-3 age student's actions. If these actions are determined to be a danger to either the student or to others, place the student in a setting in which the behavior will receive immediate attention. This may include, but not be limited to, the principal's office, the assistant principal's or dean-of-student's office, the office of a Teachers Standards and Practices Commission (TSPC) licensed school counselor or psychologist or the office of any licensed mental health professional recognized by the district.
 - c. Require the student to undergo a functional behavioral assessment and/or a safety risk assessment or be evaluated by a district-approved licensed mental health professional before allowing the student to return to the classroom.
2. The administrator shall notify the superintendent as soon as possible after removing the student from the classroom;
3. The administrator shall notify the student's parent(s) of their student's behavior and the school's response including whether or not law enforcement has been notified, as appropriate. All student threats made by students in the fourth grade or above shall be reported to law enforcement;
4. The superintendent or the superintendent's designee is authorized to enter into a contract(s) with licensed mental health professionals to perform necessary evaluations;
5. The principal or appropriate administrator shall notify the parent of a student as well as the identified student, when a student's name appears on a targeted list that threatens violence or harm to the student or when threats of violence or harm are made directly to a student;
6. The principal or appropriate administrator shall notify a district employee when his or her name appears on a targeted list that threatens violence or harm to the district employee;
7. The principal or appropriate administrator will attempt to notify the person(s) specified in items 5 and 6, above by telephone or in person within 12 hours of discovering the targeted list or of learning of a threat and follow-up with a letter within 24 hours of discovering the targeted list or of learning of a threat.