

Gresham-Barlow SD 10

Code: CCG
Adopted: 6/3/99
Readopted: 5/2/02

Licensed Evaluation - Administrators

The superintendent will implement and supervise an evaluation system for administrative personnel. Each probationary administrator will be evaluated annually. Following the probationary period, administrators will be evaluated at least once every two years.

The purpose of administrator evaluations is to assist administrators to develop and strengthen their professional abilities, to improve the instructional program as demonstrated by student performance and to improve the management of the school system. To achieve these purposes, administrators are expected to engage in a planned program of professional development on a continual basis.

Evaluations shall be conducted based upon written criteria made available to each administrator. These criteria shall include professional standards of performance, TSPC's standards for ethical educators, achievement or progress in meeting individual and school goals and major responsibilities as shown in the position description.

The administrative evaluation system will also include provisions for initiating dismissal or contract non-extension procedures if the need for such is indicated.

END OF POLICY

Legal Reference(s):

[ORS 192.660 \(1\)\(i\)](#)
[ORS 332.505](#)
[ORS 342.513](#)
[ORS 342.815](#)

[OAR 581-022-1720](#)

Hanson v. Culver School District No. 5 (FDAB 1975).