

Gresham-Barlow SD 10

Code: **CD**
Adopted: 7/11/94
Readopted: 6/3/99, 5/2/02
Orig. Code(s): CD

Management Team

The management team concept promotes involvement and support for decisions throughout an organization. A team offers a collective advantage of involving people with varying talents and experiences.

The management team is organized on the premise that the multiple responsibilities of the superintendent can be better served by establishing a means which permits the ideas of all staff members to have a bearing on decisions. Although the Board and the superintendent cannot absolve themselves from legally constituted responsibilities, the team provides a two-way flow of information. It is expected that each administrator has a responsibility to develop and implement a team concept with those employees for whom he/she has supervisory responsibility.

Team members will act in an advisory capacity to the superintendent. They will also gather ideas, plan student services, express opinions and interpret school policy to other staff members through the detailed information they receive.

Members of the management team will include all school and district office administrators. Councils of principals, and others, will be utilized to effect discussion of district business and to advise the superintendent.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)