

Gresham-Barlow SD 10

Code: **DJCA**
Adopted: 1/09/14
Readopted: 5/05/16

Personal Services Contracts

The district may enter into personal services contracts with qualified professionals as provided by ORS 279A.055. Personal services contracts, as used in this policy, means contracts for specialized skills, knowledge and resources in the application of highly technical or scientific expertise or the exercise of professional, artistic or management discretion or judgment. The district may enter into a personal services contract with a current district employee only when the individual meets independent contractor status in accordance with state, Public Employees Retirement System (PERS) and Internal Revenue Service (IRS) requirements.

The district adopts the *Attorney General's Model Public Contract Rules* OAR 137 Division 47 to govern the procurement of personal services contracts (other than the services of an architect, engineer, land surveyor or related services), except as modified by administrative rule promulgated by the Superintendent.

The district adopts the *Attorney General's Model Public Contract Rules* OAR Division 48 to govern the procurement of personal services contracts for the services of an architect, engineer, land surveyor or related services (as defined in ORS 279C.100) except as modified by administrative rule promulgated by the superintendent.

Selection of a personal services contractor will be based primarily on qualifications and performance history, expertise, knowledge and creativity and the ability to exercise sound professional judgment.

All personal services contracts shall be based on demonstrated qualifications and competence to perform the required services, encourage competition, discourage favoritism and obtain services at a fair and reasonable price.

Contracts for personal services in excess of \$150,000 shall require prior Board approval.

The superintendent will develop administrative regulations modifying OAR 137 Division 47 rules necessary to implement this policy, as appropriate.

END OF POLICY

Legal Reference(s):

[ORS Chapters 279](#)
[ORS Chapters 279A, 279B and 279C](#)

[ORS 332.107](#)
[ORS 670.600](#)

[OAR 459-010-0030](#)

INTERNAL REVENUE SERVICE, PUBLICATION 1779: INDEPENDENT CONTRACTOR OR EMPLOYEE.

Cross Reference(s):

DJC - Bidding Requirements