

Gresham-Barlow SD 10

Code: **GBDA**
Adopted: 1/10/08

Provisions for Nursing Mothers

The district recognizes that a normal and important role for mothers is to have the option and ability to provide for their child by expressing milk in the workplace. Each building site in the district shall designate for the principal's office, the employee's work area, or such other area in the workplace that shall provide privacy to the employee for expressing milk. The building site shall maintain a list of locations on the site, and shall supply that list to the district office.

An employee shall be entitled to a 30-minute unpaid rest period to express milk during each four-hour work period, or the major part of a four-hour work period. This rest period is to be taken at approximately the mid point of the work period, and, if feasible, is to coincide with rest periods or meal periods that are otherwise provided.

An employee that wishes to express milk upon returning to work shall provide reasonable prior notice to the district.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)

[ORS 653.077](#)

[ORS 653.256](#)