

Gresham-Barlow SD 10

Code: **GBEBC/JHCCC/**

EBBAA

Adopted: 7/11/94

Revised/Readopted: 5/2/02

Orig. Code(s): JHCCC

Infection Control - HIV, AIDS, HBV

Infection Control

The district shall use standard precautions at all times for infection control. Each person is therefore treated as though an HIV, AIDS or HBV¹ infection exists.

The district shall develop an Exposure Control Plan that includes infection control procedures for staff and students.

Procedures for staff shall include annual in-services; first-aid kits in each school room and each school vehicle; correct procedures for cleaning up body fluid spills and for personal cleanup.

Rumor Control

The district shall use a two-pronged approach for rumor control related to HIV, AIDS and HBV before a rumor begins and during an “active” rumor.

In preparation for rumor control, the district shall annually notify staff, students and parents, through such means as handbooks and/or other materials of confidentiality and individual rights requirements placed upon school districts. The requirements are outlined in Oregon Revised Statutes and Oregon Administrative Rules. Individual rights include the right a staff member or a student may have to continue working or attending school.

The district shall emphasize that if a staff member or a student (parent) chooses not to divulge an HIV, AIDS or HBV condition, the personnel in the district will have no information except to reiterate the requirements in the law regarding confidentiality and individual rights. This will be stated routinely and in cases of an “active” rumor.

If the staff member or student (parent) wishes to divulge information and continues working or attending school, the district shall meet with the infected party or representative to develop a written procedure. This procedure will minimally outline what information will be given, who will give the information, when and where the information will be given, how the information will be given and who will receive the information. The procedures will be signed for approval by the infected party or representative.

The district shall appoint a district spokesperson who shall be responsible for responding to staff, students, parents, media and the general public.

¹HIV - Human Immunodeficiency Virus; AIDS - Acquired Immune Deficiency Syndrome; HBV - Hepatitis B Virus

News/Media

The district shall appoint a district spokesperson who shall respond to media inquiries regarding rumored or identified HIV, AIDS or HBV cases.

The spokesperson shall stress:

1. School districts are not informed of a person infected with HIV, AIDS or HBV unless the infected person or his/her parent releases the information;
2. School districts, if informed, may not release the information unless the infected person or parent gives permission for such release;
3. School districts may not prevent a staff member from working if he/she is able to perform his/her job responsibilities. Students have a right to continue to attend school.

The district shall ask the local health department or other health authorities to assist the district spokesperson in responding to media inquiries.

END OF POLICY

Legal Reference(s):

[OAR 437-002-0360](#)

[OAR 437-002-0377](#)

[OAR 581-022-0705](#)

[OAR 581-022-1440](#)

[OAR 581-053-0517 \(13\)\(c\)\(e\)](#)