

# Gresham-Barlow SD 10

Code: **GBEDA**  
Adopted: 2/1/96  
Readopted: 1/11/01, 5/2/02  
Orig. Code(s): GBEDA

## **Drug and Alcohol Testing - Transportation Personnel**

The district adheres to a policy of providing all employees, students and the public and environment which is free of drugs as defined by the Drug Free Workplace Act and Board policy GBEC - Drug-Free Workplace. In addition, the district complies with the requirements of the Omnibus Transportation Employee Testing Act of 1991.

All employees subject to commercial drivers license (CDL) requirements shall be subject to pre-employment drug testing and random, reasonable suspicion, post-accident, return-to-duty and follow-up testing for alcohol and drugs in accordance with the **above-named** Omnibus Act.

END OF POLICY

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Legal Reference(s):

[ORS 657.176](#)

[OAR 581-053-0015 \(7\)\(u\)](#)

Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. Sections 31301-31317; 49 CFR Parts 40, 382 and 391-395 (2000).