

Gresham-Barlow SD 10

Code: **GBEDA**
Adopted: 2/01/96
Readopted: 1/11/01; 5/02/02; 10/02/14
Orig. Code(s): GBEDA

Drug and Alcohol Testing - Transportation Personnel

The district adheres to a policy of providing all employees, students and the public and environment which is free of drugs as defined by the Drug Free Workplace Act and Board policy GBEC - Drug-Free Workplace. In addition, the district complies with the requirements of the Omnibus Transportation Employee Testing Act of 1991.

The district or its transportation provider shall have an in-house drug and alcohol testing program or be a member of a consortium that provides testing that meets the federal regulations, and shall annually certify this information to the Oregon Department of Education.

All employees subject to commercial drivers license (CDL) requirements shall be subject to pre-employment drug testing and random, reasonable suspicion, post-accident, return-to-duty and follow-up testing for alcohol and drugs in accordance with the above-named Omnibus Act.

END OF POLICY

Legal Reference(s):

[ORS 657.176](#)

[OAR 581-053-0420\(4\)\(b\)\(B\)\(ii\)](#)

[OAR 581-053-0620\(1\)\(d\)](#)

[OAR 581-053-0430\(13\),\(14\)](#)

[OAR 581-053-0220\(3\)\(h\)](#)

[OAR 581-053-0531\(12\),\(13\)](#)

SB 193 (2013)

[OAR 581-053-0230\(9\)\(t\)](#)

[OAR 581-053-0615\(2\)\(c\)\(D\)\(ii\)](#)

Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. §§ 31301-31317; 49 C.F.R. Parts 40, 382, 391-395 (2006).