

# Gresham-Barlow SD 10

Code: **GBLA**  
Adopted: 10/5/95  
Readopted: 1/11/01, 5/2/02  
Orig. Code(s): **GBLA**

## Disclosure of Information

District administrators, as authorized by the superintendent, may disclose information about a former employee's job performance to a prospective employer. District officials are immune from civil liability for such disclosures under the following conditions:

1. Disclosure of information is upon request of the prospective employer; or
2. Disclosure of information is upon request of the former employee;
3. The information is related to job performance;
4. The action is presumed to be in good faith.

Presumption of good faith is rebutted by showing the information disclosed was:

1. Knowingly false;
2. Deliberately misleading;
3. Rendered with malicious purpose;
4. Violated civil rights.

END OF POLICY

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Legal Reference(s):

[ORS 30.178](#)  
[ORS Chapter 659](#)  
[ORS Chapter 659A](#)