

Gresham-Barlow SD 10

Code: **GCPC/GDPC**
Adopted: 10/03/02
Readopted: 10/02/14

Retirement of Staff

To assist the district in its planning efforts, staff members considering retirement are encouraged to notify the district, preferably at the beginning of the school year, but no later than January 31 of the calendar year in which the retirement will take place.

While it is not the intention of the district to engage in the common practice of providing employment for district employees who retire, begin receiving benefits from the Public Employees Retirement system, and request continued district employment, there may be circumstances where such an arrangement is in the best interest of the district.

The superintendent will develop administrative regulations as may be necessary for district employees who retire, begin receiving benefits from the Public Employees Retirement system, and request continued district employment.

END OF POLICY

Legal Reference(s):

[ORS Chapter 237](#)
[ORS Chapter 238](#)
[ORS 243.303](#)
[ORS 342.120](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2006).
Employee Retirement Income Security Act of 1974, 29 U.S. C. §§ 1001-1461.
OR. CONST., art. IX, §§ 10-13.