

## **Interscholastic Athletics and Activities**

The Board recognizes the integral role interscholastic activities play in the character development and general enhancement of the education of its students. Accordingly, administrators, coaches, student participants and others associated with the district's high school activities programs and events shall conduct themselves in a manner that is consistent with the letter and spirit of policies, rules and regulations of the district and the Oregon School Activities Association (OSAA) and the fundamental values of sportsmanship as outlined in the Gresham-Barlow School District Athletic Handbook. Each will be held accountable for its actions.

The district will provide comparable interscholastic athletic competition for male and female students in a variety of sports.

District employees and activity volunteers are prohibited from making contact or otherwise causing contact to be made with a student for purposes of suggesting or encouraging the student and/or family to maintain or change residency for activities eligibility or participation. The principal, athletic director, activities director and coaches are each responsible for ensuring student participants meet all district and OSAA eligibility requirements. The principal or designee is responsible for ensuring accurate certification regarding the eligibility of students and for verifying that coaches have been certified through the National Federation of High School Coaches Certification program, meet OSAA and Oregon Department of Education requirements and are cleared through the district's human resources department prior to assuming coaching duties. The principal shall ensure that a program is in place to effectively evaluate the performance of all coaches and activities advisers under his/her supervision.

After meeting requirements established in Board policy ICC - Volunteers, volunteers may be approved to assist with district activities with prior principal or designee approval only.

The principal shall investigate all allegations of district student ineligibility, staff recruitment violations or other student or staff conduct that may violate Board policy, administrative regulations and/or OSAA rules and regulations. He/She shall notify the superintendent of conduct that violates the terms of this policy and report to OSAA as required.

An employee determined to have violated rules and regulations of OSAA may be subject to discipline, up to and including, dismissal. A student in violation of OSAA rules and regulations will be subject to discipline, up to and including, dismissal from his/her interscholastic activity or program and expulsion from school. Volunteers shall be subject to discipline up to removal from district programs and activities and such other sanctions as may be deemed appropriate by the Board.

Employees, volunteers or students in violation of OSAA rules and/or regulations may be required to remunerate the district in the event of fines assessed by OSAA as a result of their actions.

The superintendent will develop procedures, as necessary, to implement this policy, including a process to ensure that all district rules governing the conduct of students, staff and volunteers engaged in district activities are regularly reviewed and updated, as necessary.

END OF POLICY

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**Legal Reference(s):**

[ORS 326.051](#)

[ORS 332.075\(1\)\(e\)](#)

[OAR 581-021-0045 to -0049](#)

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2006).

OR. SCH. ACTIVITIES ASS'N, OSAA HANDBOOK.

Montgomery v. Bd. of Educ., 188 Or. App. 63 (2003).