

# Gresham-Barlow SD 10

Code: **JB**  
Adopted: 7/11/94  
Revised/Readopted: 5/2/02, 2/07/08  
Orig. Code(s): JB

## Equal Educational Opportunity

The district will maintain a school climate which is free from discrimination, ethically wholesome, safe and healthy.

Every student of the district will be given equal educational opportunities regardless of age, race, religion, color, disability, marital status, sexual orientation or national origin.

Further, no student will, on the basis of sex, be excluded from participating in, denied the benefits of, or subjected to discrimination under any educational program or activity conducted by the district. The district will treat its students without discrimination on the basis of sex as this pertains to course offerings, counseling, employment assistance and cocurricular/extracurricular activities.

The superintendent shall appoint and make known the individuals to contact on issues concerning the Americans with Disabilities Act, Section 504 of the Rehabilitation Act of 1973. Title VI, Title VII, Title IX and other civil rights or discrimination issues. The Board will adopt and the district will publish grievance procedures providing for prompt and equitable resolution of students complaints. The name, address and telephone number of the Title IX coordinator will be provided to all students and employees.

END OF POLICY

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### Legal Reference(s):

[ORS 326.051](#)  
[ORS 329.025](#)  
[ORS 329.035](#)  
[ORS 336.067](#)  
[ORS 336.082](#)

[ORS 336.086](#)  
[ORS 342.123](#)  
[ORS Chapter 659](#)  
[ORS Chapter 659A](#)

[OAR 581-021-0045](#)  
[OAR 581-021-0046](#)  
[OAR 581-022-1140](#)

SB 2 (2007)

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).

Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).

Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2006).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2006).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).

### Cross Reference(s):

AC - Nondiscrimination