

Glendale School District 77

Code: **IICC**
Adopted: 1/09/02
Readopted: 1/25/12
Orig. Code(s): IICC

Volunteers

Citizens who voluntarily contribute their time and talents to the improvement and enrichment of the public school's instructional and other programs are valuable assets. The Board encourages constructive participation of individuals or groups in the school to perform appropriate tasks during and after school hours under the supervision of professional personnel.

Volunteers come from all backgrounds and all age groups and may include any persons willing to give their time to one purpose: helping students and staff. Volunteers may be involved working with students on a one-to-one basis or performing tasks not involving students. School personnel will identify appropriate tasks for volunteers and will plan in-service activities for them so they may become skilled in performing those tasks. Volunteers will not teach, but will reinforce skills taught by the professional staff.

Any person authorized by the district for regular volunteer service into a position having direct, unsupervised contact with students will be required to undergo an Oregon criminal records check.

The administration shall approve volunteers and inform the Board at the next regular Board meeting. Though volunteers are not employees, they work at the direction of their supervisor. The administration shall notify individuals whose volunteer applications are not approved or whose services are no longer needed.

Appropriate recognition of volunteer services shall be made annually.

END OF POLICY

Legal Reference(s):

[ORS Chapter 243](#)

[ORS 326.607](#)

[ORS 332.107](#)

[OAR 839-020-0005](#)

Fair Labor Standards Act of 1938, 29 U.S.C. §§ 206-207 (2006).