

**Grant County
Education Service District**

Code: **CBB**
Adopted: 10/21/08
Orig. Code(s): 2400; 2410

Recruitment and Appointment of the Superintendent

Conditions of Employment

The superintendent shall be employed by the Board.

Selection by the Board

It shall be the responsibility of the Board to screen and select qualified personnel. Selection of such personnel shall be based on professional competency, needs of the district and suitability for position. Such personnel shall hold appropriate credentials as may be prescribed by the Board, TSPC or as required by Oregon law. The Board will appoint the superintendent by a majority vote of the Board members at a meeting for which notice has been given of the intended action.

Recruitment and selection shall not be discriminatory on the basis of sex, sexual orientation, age, race, religion, national origin or physical handicap, except when that handicap with reasonable accommodation could have a bearing on the performance of normal duties expected of such personnel. No part of this policy is intended to be in violation of any part of the Fair Labor Standards Act.

END OF POLICY

Legal Reference(s):

[ORS 192.660\(7\)\(d\)](#)
[ORS 334.225](#)

Cross Reference(s):

CBC - Superintendent's Contract