

**Grant County
Education Service District**

Code: CC
Adopted: 10/21/08
Orig. Code(s): 2120

Administrative Organization

The Board's legal authority is transmitted through the superintendent along specific paths as shown in the Board-approved organizational chart of the district.

Lines of authority on the chart represent direction of authority and responsibility.

The superintendent may reorganize lines of authority and revise the organizational chart subject to Board approval of major changes and/or the elimination or creation of positions. The Board expects the superintendent to keep the administrative structure current with the needs for supervision and accountability throughout the district.

The Board expects the following goals to be achieved through its administrative organization:

1. The ESD will develop and implement instructional and support services most appropriate for its needs within the framework of district policy;
2. The superintendent will have the specific responsibility for overseeing the instructional and support services provided;
3. Responsibility will flow simply and clearly from students to teachers, administrators, the superintendent and on to the Board;
4. Each member of the staff will be told to whom he/she reports and for what functions;
5. Whenever possible, each staff member will be made responsible to one immediate supervisor for any one function;
6. Staff members will be told to whom they can go for help in working out their own functions within the ESD program.
7. Office hours shall be 8:00 A.M. to 4:00 P.M.

END OF POLICY

Legal Reference(s):

[ORS 334.125\(5\)](#)

[OAR 581-024-0240](#)

[ORS 334.225](#)

[OAR 581-024-0245](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Cross Reference(s):

CCA - Organizational Chart

CCB - Line and Staff Relations