

**Grant County
Education Service District**

Code: **GD**
Adopted: 1/26/10
Orig. Code(s): 4100

Classified Staff/Classified Staff Positions

Personnel Designation

Personnel employed by the ESD whose service to the district is noncontractual; does not require certification as defined in ORS 342.710 (3); is provided on an hourly, weekly, or monthly basis; and when compensation for such service is based on an hourly, weekly, or monthly rate of pay, shall be designated as noncontracted employees. Exception to the above designation shall be those employees whose function is administrative by job analysis.

END OF POLICY

Legal Reference(s):

ORS 326.051	ORS 659A.030	ORS 659A.309
ORS 334.125(5)	ORS 659A.040 - 659A.052	ORS 659A.409
ORS 659.805	ORS 659A.142	
ORS 659.850	ORS 659A.145	OAR 581-021-0045
ORS 659A.009	ORS 659A.233	OAR 581-024-0245
ORS 659A.029	ORS 659A.236	OAR 581-024-0275

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).
Age Discrimination in Employment Act of 1967, 29 U.S.C. §§ 621-634 (2006); 29 C.F.R Part 1626 (2006).
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).
Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2006).
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.
Title II of the Genetic Information Nondiscrimination Act of 2008.