

# Grants Pass School District 7

Code: **CBC**  
Adopted: 6/14/88  
Revised/Readopted: 2/24/04  
Orig. Code(s): CBC/CBD

## Superintendent's Contract

Compensation and benefits for the position of superintendent will be fixed by the Board, based upon the responsibilities required of the superintendent in the performance of his/her duties.

The superintendent, upon appointment by the Board, will receive a written contract which will state the terms of employment such as length of appointment<sup>1</sup>, compensation, benefits and other conditions.

Provisions for termination of the superintendent's employment, either by the Board or by the superintendent, will also be set forth in the superintendent's employment contract.

The contract will meet any requirements of state law and will be mutually acceptable to the Board and superintendent.

END OF POLICY

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Legal Reference(s):

[ORS 332.432](#)

[ORS 332.505](#)

[ORS 332.507](#)

[ORS 332.525](#)

[ORS 342.815 \(1\),\(3\),\(6\),\(8\)](#)

[ORS 342.835](#)

Ambrose v. Board of Education, 51 Or App 621 (1981).

Babbitt v. Mari-Linn School District, Case No. FDA 86-2 (FDAB 1986); aff'd, 94 Or App 161 (1988).

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<sup>1</sup>Contracts shall not be issued for more than three years at a time. The contract shall automatically expire at the end of its term. The Board may, however, elect to issue a subsequent contract for not more than an additional three years at any time. ORS 332.505 (1)(a).