

# Grants Pass School District 7

Code: **GA**  
Adopted: 6/14/88  
Revised/Readopted: 2/24/04  
Orig. Code(s): GA

## Personnel Policy Goals

The Board recognizes that a dynamic, competent and efficient staff dedicated to education is necessary to maintain a constantly improving educational program. The Board is interested in its personnel as individuals, and it recognizes its responsibility for promoting general staff welfare.

The Board's specific personnel goals are to:

1. Recruit, select and employ the most qualified personnel to staff the school system;
2. Provide staff compensation and benefit programs for employees;
3. Provide an in-service training program for all employees to enhance their performance;
4. Conduct an employee evaluation program that will contribute to the continuous improvement of staff performance and meet or exceed the law;
5. Assign personnel as effectively as possible;
6. Develop and maintain the morale necessary to obtain maximum staff performance and satisfaction.

END OF POLICY

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Legal Reference(s):

ORS 332.505

ORS 342.850

OAR 581-022-1720