

Grants Pass School District 7

Code: **GBEA**
Adopted: 6/14/88
Revised/Readopted: 2/24/04
Orig. Code(s): GBEA

Workers' Compensation Insurance

The district shall provide Workers' Compensation Insurance for all employees.

The employee's cost of Workers' Compensation Insurance shall be an involuntary deduction in the district's payroll process.

When an employee is injured while performing his/her job duties and qualifies for workers' compensation benefits, the employee may:

1. Elect to receive only workers' compensation benefits and not use any of his/her accumulated sick leave; or
2. Elect to receive workers' compensation benefits and use his/her accumulated sick leave to make up the difference between the amount of the workers' compensation benefits received and his/her normal salary or hourly wage. Accumulated sick leave may be used in this manner until depleted, at which time the employee will be eligible to receive only workers' compensation benefits, if any remain available.

Fringe benefits shall be provided by the district for all months in which the employee receives compensation from the district in the aforementioned compensation plan. An employee may continue any or all fringe benefits, at the employee's expense, for up to one year after district-paid benefits cease. Health insurance is available under the terms of "continuation coverage" legislation.

END OF POLICY

Legal Reference(s):

ORS 243.650
ORS 656.033
ORS 657.170

OAR 437-001-0760